

TOP 250 Private Companies

31 firms top \$100 million, led by DCP Midstream for third straight year *By Gigi Sukin*

The thriving statewide economy – comprised of industries from energy to health care, technology to construction, manufacturing to financial services – is often attributed to quality of life, an educated workforce, and recreational and cultural attractions.

This July, *Forbes* magazine placed five Colorado communities

– Denver (No. 1), Fort Collins (No. 10), Boulder (No. 26), Greeley (No. 33), and Colorado Springs (No. 37) on its annual ranking of the best U.S. cities for business and careers.

That economic strength is also reflected in *ColoradoBiz* magazine’s annual compilation of the Top 250 Private Companies in the state. For the third consecutive year, DCP Midstream made the top spot, grossing

more than \$14 billion in 2014, up roughly \$2 billion from the previous year. The highest employment stat goes to CH2M Hill, the Denver-based global engineering, consulting, construction and operations firm, with roughly 25,000 workers worldwide. More than 30 companies earned \$100 million or more. Read on to find out which Colorado companies made the cut in 2015.

Ranked by self-reported revenues

2015 Rank	2014 Rank	Company	'14 Gross Revenues (000's)	'13 Gross Revenues (000's)	% Change	Years in Business	No. of Employees	Business Description	City
1	1	DCP Midstream LLC	\$14,013,000	\$12,038,000	16%	15	3,476	Natural gas processor	Denver
2	2	PCL Construction Enterprises Inc.	7,232,862	7,350,889	-2%	40	15,943	Construction	Denver
3		CH2M Hill	5,413,649	5,877,819	-8%	69	25,000	Engineering	Denver
4	6	Optiv Security Inc.	1,500,000	1,170,000	28%	30	1,400	Holistic pure-play cyber security solutions	Denver
5	7	Sage Hospitality	566,000	479,000	18%	31	6,000	Hospitality	Denver
6	10	American Furniture Warehouse Co.	530,000	413,000	28%	40	2,749	Furniture sales	Dener
7	9	Mike Shaw Automotive	443,277	413,825	7%	20	521	Sale and service of new and used cars	Denver
8	11	Schomp Automotive Group	432,000	382,000	13%	74	630	Auto sales, service, parts and accessories	Littleton
9		Polsinelli PC	368,106		N/A	43	1,520	Law firm	Denver
10	12	Graebel Companies Inc.	350,773	363,131	-3%	64	2,000	Employee and commercial office relocation	Aurora
11	3	Hensel Phelps	329,577	187,965	75%	77	2,580	Construction and facility management	Greeley
12	14	Catamount Constructors	324,618	319,682	2%	18	178	General contractor	Lakewood
13	21	FCI Constructors Inc.	308,431	231,631	33%	37	335	Commercial construction manager	Grand Junction
14	29	Oakwood Homes LLC	280,902	140,239	100%	24	145	Homebuilder	Denver
15	13	SquareTwo Financial	247,091	338,253	-27%	21	450	Asset management and recovery	Denver
16	17	Haselden Construction LLC	241,023	244,201	-1%	43	296	General contractor	Centennial
17		RK Mechanical Inc.	230,775	139,282	66%	53	1,021	Supplier of mechanical, fabrication and service solutions	Denver
18	19	GH Phipps Construction Companies	227,429	237,723	-4%	62	341	General contractor	Greenwood Village

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19	24	Jupiter I LLC	199,000	174,000	14%	23	600	Holding company	Denver
20	20	GTRI (Global Technology Resources Inc.)	198,401	234,687	-15%	18	146	Technology consulting	Denver
21	25	Shaw Construction LLC	187,576	198,507	-6%	53	101	Construction	Denver
22	26	Brownstein Hyatt Farber Schreck LLP	165,795	149,655	11%	47	538	Law firm	Denver
23		Colorado Structures Inc. dba CSI Construction Co.	165,000	147,000	12%	37	95	General contractor	Colorado Springs
24		Brannan Sand and Gravel Co.	161,000	121,000	33%	109	300	Asphalt production and installation	Denver
25		Interstate Highway Construction Inc.	154,513	115,223	34%	60	400	Contractor	Centennial
26	33	Smashburger	154,245	105,225	47%	8	6,500	Fast-casual restaurant	Denver
27	30	The Cain Travel Group Inc.	151,200	135,000	12%	31	65	Travel agency	Boulder
28	32	The IMA Financial Group	128,159	113,903	13%	41	632	Diversified financial services	Denver
29	37	JAB Wireless Inc., dba Rise Broadband	122,551	113,041	8%	9	800	Fixed wireless Internet and digital telephone services	Englewood
30	31	Alpine Bank	114,264	114,532	-0%	42	589	Bank	Glenwood Springs
31	34	Hercules Industries	106,417	92,793	15%	53	401	Manufacturer and wholesaler of HVAC sheet metal products	Denver
32	38	Synergy Services	99,645	87,583	14%	14	3,600	Technology services	Denver
33		Advanced Circuits	96,000	90,000	7%	25	500	Printed circuit boards manufacturer	Aurora
34		JHL Constructors Inc.	88,474	51,283	73%	28	65	General contractor	Centennial
35	40	E Light Electric Services Inc.	88,187	77,755	13%	17	50	Manager of large-scale electrical and solar energy projects	Englewood
36	39	Publication Printers Corp.	88,000	82,500	7%	37	395	Printing	Denver
37		Land Title Guarantee Co.	85,017	83,931	1%	48	665	Title insurance agent	Denver
38	44	Roche Constructors Inc.	79,756	66,720	20%	44	65	General contractor/construction manager	Greeley
39		PEAK Resources Inc.	76,200	60,065	27%	24	38	IT Systems integrator	Denver
40	42	Alliant National Title Insurance Co. Inc.	75,911	71,870	6%	10	55	Title insurance underwriter	Longmont
41	41	Vladimir Jones	73,776	74,413	-1%	45	65	Advertising, marketing	Colorado Springs
42	43	Johnson Storage and Moving	70,000	65,000	8%	115	250	Logistics	Centennial
43		Breckenridge Grand Vacations	69,620	62,560	11%	30	494	Vacations	Breckenridge
44	64	R.A. Nelson LLC	64,603	36,895	75%	39	82	General contractor	Avon
45		AMI Mechanical Inc.	63,500	51,566	23%	24	310	Mechanical contractor	Thornton
46	51	LINX LLLP	63,000	50,500	25%	12	320	Technology integrator	Denver
47	46	Geostabilization International LLC	62,000	54,000	15%	13	178	Geohazard mitigation	Grand Junction
48	96	Altitude Digital	59,751	21,187	182%	6	96	Video and mobile advertising	Denver
49		Workplace ELEMENTS LLC	59,471	38,437	55%	7	95	Commercial furniture dealership	Denver
50		Four Winds Interactive	54,560	46,540	17%	10	324	Digital	Denver
51	49	New West Physicians PC	53,758	51,499	4%	21	359	Physician group	Golden
52		Citywide Banks	50,202	50,652	-1%	52	240	Bank	Denver
53	61	Boulder Creek Neighborhoods	49,362	44,718	10%	9	70	Homebuilder	Louisville
54	62	First Western Trust	43,893	41,477	6%	11	210	Private bank	Denver
55	68	Oskar Blues	43,890	34,064	29%	13	2,013	Brewery	Longmont
56	63	Stellar Solutions Inc.	40,824	38,600	6%	20	153	Employee financial security	Denver
57	66	i2 Construction LLP	40,050	35,600	13%	16	31	Full-service general contractor	Denver
58	71	Location3 Media	39,480	33,877	17%	16	70	Digital marketing	Denver
59		HB Management Group Inc.	39,243	35,932	9%	12	2,689	Commercial janitorial and custodial services	Denver
60		PrimeSource Staffing LLC	38,650	32,900	17%	19	1,400	Contract staffing, recruiting, HR and payroll services	Denver
61	92	Craftsy	38,600	19,900	94%	5	266	Online craft education, supplies	Denver
62	85	Weifield Group Contracting	37,400	28,000	34%	13	245	Electrical construction	Denver
63	103	Centerline Solutions	37,350	18,030	107%	4	345	Telecommunications	Golden
64		ReadyTalk	36,484	33,714	8%	15	175	Audio, Web and video conferencing	Denver
65		Progressive Retail Management Inc. (FKAL Romantix Holdings Inc.)	36,127	35,634	1%	30	425	Retail	Denver
66	117	E2 Optics LLC	35,244	16,298	116%	5	203	Communications	Englewood
67	81	Door to Door Organics Inc.	34,000	27,000	26%	10	115	Online grocer	Lafayette
68	77	Industrial Chemicals Corp.	33,908	28,327	20%	60	31	Chemical distributorship	Arvada
69	94	FHE USA LLC	33,285	21,900	52%	7.5	65	Manufacture and service pressure control equipment	Fruita
70		Alpine Holdings Inc.	33,148	28,218	17%	16	225	Waste recycling	Commerce City
71		Balfour Senior Living	32,000	32,000	0%	17	450	Senior living	Louisville
71		SparkFun Electronics	32,000	30,200	6%	12	141	Online retail and education	Niwot
73	84	Insurance Technologies	30,143	25,013	21%	20	221	Sales illustration and e-application	Colorado Springs

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74	78	Good Day Pharmacy	30,000	28,000	7%	30	140	Pharmacy	Loveland
75		EcoSys Management LLC	29,400	16,205	81%	15	100	Project controls software	Broomfield
76		Snooze, An AM Eatery	28,000	20,000	40%	9	480	Full-service restaurant	Denver
77		Summit Technical Solutions LLC	26,460	26,150	1%	14	420	Technology solutions	Colorado Springs
78	102	Sanity Solutions Inc.	26,026	19,322	35%	11	21	Data management	Denver
79		Davis Partnership Architects P.C.	25,275	25,500	-1%	48	150	Architecture	Denver
80		Accucode	25,115	24,325	3%	20	70	Software developer	Centennial
81	97	LEI Companies Inc.	25,000	20,700	21%	12.5	194	Electrical contractor	Denver
82		PaySimple	23,800	19,100	25%	9	85	Payments technology	Denver
83	99	LT Environmental Inc.	23,561	20,329	16%	23	113	Environmental consulting	Arvada
84		DSP Builders Inc.	23,501	17,909	31%	23	21	General contractor	Denver
85		Centennial Bank	23,400	21,500	9%	5	135	Bank	Denver
86	100	Swingle Lawn, Tree & Landscape Care	22,209	20,200	10%	68	275	Landscape care	Denver
87		Sphero	22,000	11,000	100%	5	90	Robotics	Boulder
88	95	ECS Team Inc.	21,306	22,244	-4%	16	109	Technology solutions	Greenwood Village
89		Tradavo Inc.	21,000	17,000	24%	8	50	Online retail	Lakewood
90	116	All Phase Restoration Inc.	20,687	15,703	32%	12	82	Disaster restoration	Windsor
91	101	Diversified Machine Systems	20,200	19,500	4%	12	56	Manufacturer of CNC routers and machine centers	Colorado Springs
92		Moody Insurance Agency Inc.	20,190	17,350	16%	42	105	Risk management	Denver
93	122	Madwire	18,300	13,407	36%	6	198	Software services	Loveland
94		Sky Blue Builders LLC	18,000	10,000	80%	7	51	Commercial development	Centennial
95	113	Computer Sites Inc.	17,000	15,800	8%	31	48	Specialty contractor	Denver
96	112	Dalby, Wendland & Co. P.C.	16,800	16,700	1%	67	95	Public accounting and business advisory firm	Grand Junction
97	123	Elite Brands of Colorado	16,500	12,000	38%	12	74	Alcoholic beverage distribution	Denver
98		RMK Electric Inc.	16,178	9,813	65%	19	110	Electrical contractor	Centennial
99		The Job Store Inc.	15,771	11,896	33%	41	22	Staffing	Denver
100		Canter	15,600	14,900	5%	13	11	Commercial interior solution provider	Lakewood
101	120	8z Corp	15,180	14,768	3%	5	116	Residential real estate brokerage	Boulder
102		Gorilla Logic Inc.	15,000	12,000	25%	13	30	Technology consulting	Boulder
102	70	Hammond's Candies	15,000	10,000	50%	95	150	Handcrafted candies	Denver
104	105	Diablo Media	14,693	18,694	-21%	9	21	Marketing	Denver
105		CreekStone Homes Inc.	14,000	12,900	9%	20	20	Home builder	Colorado Springs
105		IntelSecure	14,000	7,000	100%	13	130	Managed security service provider	Greenwood Village
107	132	Synconess Inc.	13,987	11,315	24%	13	85	Product development	Westminster
108		Colorado Mills LLC	13,600	12,200	11%	16	38	Oilseed processor	Lamar
109	139	Vivax Pros	13,400	9,269	45%	12	80	Full-service pain, roof, solar and windows contractor	Denver
110	111	Cooper Heating & Cooling Inc.	13,349	17,095	-22%	37	142	Residential HVAC, plumbing and electrical contractor	Broomfield
111		Punch Bowl Social	13,307	8,071	65%	4	625	Restaurant	Denver
112		DBA Knowledge Inc.	13,000	12,000	8%	10	50	Technology consulting	Englewood
113	129	Larkburger	12,620	11,960	6%	9	235	Fast-casual restaurant	Denver
114	147	Well Master Corp.	12,173	8,274	47%	31	33	Premium plunger lift systems	Golden
115		O'Brien Advertising	11,810	11,308	4%	21	20	Advertising and marketing	Denver
116		Colorado Precast Concrete	11,500	7,900	46%	40	104	Precast concrete products	Loveland
117		American Vein & Vascular Institute	11,415	9,640	18%	5	55	Vein and arterial disease diagnosis and treatment centers	Colorado Springs
118		InvitedHome	11,373	3,640	212%	4	53	Vacation home rental	Boulder
119		NinjaTrader Group LLC	10,730	7,260	48%	12	90	Electronic trading tools and brokerage services	Denver
120		Sadler & Dorchester Marketing Advertising Inc.	10,663	15,813	-33%	18	16	Marketing and communications	Denver
121		JBlanco Enterprises Inc.	10,323	8,457	22%	12	80	General contractor	Sheridan
122	107	Mass Service & Supply LLC	10,088	17,828	-43%	17	15	Full-service general contractor	Pueblo
123	140	DSC, Destination Services Corporation	10,000	8,000	25%	29	37	Destination management	Avon
124		Protiro Inc.	9,970	7,900	26%	17	71	Scientific, technical, engineer, human resource and IT services	Denver
125		Pie Consulting and Engineering	9,778	6,187	58%	16	50	Building and forensic science	Arvada
126	162	Catalyst Solutions LLC	9,773	6,815	43%	16	75	Health care IT consulting	Denver
127		IMMERGE LLC	9,400	3,900	141%	4	55	Sales	Greenwood Village
128	141	Human Movement Inc.	9,300	9,100	2%	6	76	Active entertainment	Louisville

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129		hrQ Inc. LLC	9,246	7,880	17%	17	63	Human resources	Denver
130	150	Emerald Isle Landscaping	9,150	7,500	22%	38	200	Commercial landscaping maintenance	Denver
131		Springwood Retirement LLP	9,000	9,000	0%	30	150	Retirement community and care	Arvada
132		Gunther Douglas Inc.	8,479	7,097	19%	16	78	IT Consulting	Denver
133		High Country Search Group	8,300	5,500	51%	13	30	Executive recruiting and temp placements	Denver
134	152	ShipCompliant	8,082	7,143	13%	10	56	Shipping compliance	Boulder
135		Avocet Communications	8,067	6,356	27%	35	12	Integrated marketing	Longmont
136	146	Heartland Acoustics & Interiors Inc.	8,000	8,300	-4%	18	60	Subcontractor	Englewood
137		Innovest Portfolio Solutions	7,700	6,800	13%	19	38	Investment consulting	Denver
138		LED Supply Co.	7,613	2,879	164%	6	15	Wholesale distribution of LED lighting and controls	Lakewood
139	159	Vertiba	7,600	6,600	15%	5	90	Consulting	Boulder
140	149	Larson Financial Inc.	7,440	7,961	-7%	10	89	Tax resolution	Westminster
141	160	SummitCove.com	7,250	6,334	14%	10	52	Resort property managers	Golden
142	156	Foster Electric Corp.	7,000	7,000	0%	28	60	Electrical contractor	Colorado Springs
143	167	Educational Measures LLC	6,944	6,103	14%	12	47	Proprietary software – live meeting content	Centennial
144		JMark Services Inc.	6,910	4,743	46%	5	48	Training and education for intelligence and homeland security	Colorado Springs
145	158	MorEvents	6,800	5,800	17%	19	20	Global event management	Englewood
146	173	Stoneside LLC (dba Stoneside Blinds & Shades)	6,504	4,893	33%	6	65	Cloud-based technology	Denver
147		Faction Inc.	6,469	5,340	21%	9	40	IaaS cloud provider	Denver
148	197	Continental Sausage	6,251	4,377	43%	46	45	Sausage manufacturer	Denver
149		Kimberly Timmons Interiors LLC	6,136	3,950	55%	18	20	Interior design	Denver



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150		Razor Technical Staffing Inc.	6,100	3,400	79%	10	85	IT staffing	Denver
151		Love Grown Foods LLC	6,000	3,000	100%	6	16	Food manufacturer	Denver
152	177	Gutterman Griffiths PC	5,771	4,733	22%	13	35	Law firm	Littleton
153	184	Bross Group LLC	5,685	4,428	28%	11	32	IT consulting and staffing	Lakewood
154		Alpen High Performance Products LLC	5,500	4,000	38%	3	30	Window manufacturer	Niwot
155		DMXENGAGE Inc.	5,482	4,702	17%	24	31	Integrated marketing	Centennial
156	180	Accent Electrical Services	5,430	4,392	24%	12	45	Electrical contractor	Broomfield
157		The Doyle Group LLC	5,411	4,143	31%	6	22	Software lifecycle	Denver
158	204	Greystone Technology	5,410	3,380	60%	14	60	Technology	Denver
159		Merchants Office Furniture Company	5,400	3,800	42%	75	11	Workplace design and office furniture	Denver
160	189	Pinyon Environmental Inc.	5,285	4455	19%	22	46	Environmental consulting	Lakewood
161		Restoration Specialists Inc.	5,273	4,030	31%	25	45	Caulking, waterproofing and expansion	Broomfield
162	186	Global Communications Group Inc.	5,261	4,371	20%	13	24	Data center, cloud and telecom services	Englewood
163		Precision Sample LLC	5,250	3,000	75%	5	26	Market research	Denver
164	203	Quick Left Inc.	5,200	3,500	49%	7	44	Custom software development	Boulder
165		Image Audiovisuals Inc.	5,150	4,650	11%	27	35	Live event production, advanced rental and staging technologies	Denver
166	179	Tax Guard Inc.	5,142	4,353	18%	6	60	Due diligence and risk management reports	Boulder
167		Linhart Public Relations	5,117	5,853	-13%	19	25	National PR, digital media and corporate communications	Denver
168		Protocast Inc.	5,100	4,600	11%	20	32	Foundry and machine shop	Denver
169	178	Platte River Networks	5,000	4,000	25%	13	40	Technology consulting	Denver
169		Denver Design Build	5,000	2,000	150%	5	25	Residential and commercial construction	Denver
169	193	Motivity Solutions Inc.	5,000	4,000	25%	8	38	Mortgage business intelligence	Aurora
172		Groninger Concrete and Landscaping	4,900	4,500	9%	30	45	Concrete subcontractor	Colorado Springs
173		Hampden Press Inc.	4,844	4,622	5%	38	25	Commercial printing and direct marketing	Denver
174		Aleph Objects Inc.	4,800	1,700	182%	5	89	3D printers, software	Loveland
174	181	Logic Integration Inc.	4,800	4,100	17%	11	35	Technology	Lone Tree
175		Wallaroo Hat Company	4,799	4,110	17%	16	10	Hats	Boulder
176	174	Spire Digital Inc.	4,700	3,800	24%	17	45	Software development	Denver
177		Amelie Co.	4,670	4,389	6%	13	24	Advertising and PR	Denver
178		Aspenware	4,508	3,604	25%	14	24	Technology	Denver
179	188	Powell Restoration Inc.	4,432	4,299	3%	7	35	Reclamation and erosion control contractor	Commerce City
180	181	Protos Pizza Inc.	4,400	4,200	5%	16	125	Pizza	Lafayette
181		Tender Belly	4,300	2,400	79%	5	10	Pork products	Denver
181	209	Fort Collins Brewery	4,300	3,900	10%	11	75	Microbrewery	Fort Collins
183	187	90octane LLC	4,299	4,317	-0%	14	37	Digital marketing	Denver
185	194	GroundFloor Media Inc.	4,018	3,944	2%	14	21	PR, social media, digital and creative services	Denver
186		Crazy Mountain Brewery	4,000	2,000	100%	5	55	Craft brewery	Denver
186		Grasmick Inc. dba Everything for Offices	4,000	3,700	8%		12	New and used furniture	Denver
186	215	Skratch Labs LLC	4,000	2,500	60%	3.5	20	Nutrition	Boulder
189		Mobile Solutions Services Inc.	3,967	2,389	66%	7	30	Mobile expense management	Centennial
190		BWBacon Group	3,964	3,456	15%	13	9	Staffing	Denver
191	171	Klein Buendel Inc.	3,900	4,975	-22%	13	26	Health communication research, multimedia	Golden
191		InternetReputation.com	3,900	3,700	5%	4.5	19	PR	Denver
193		PEI	3,700	3,400	9%	27	20	Technology advisor	Boulder
194	202	Rocky Mountain Reagents	3,566	345	934%	64	25	Manufacturer of lab test solutions and chemical distribution	Golden
195	214	Breakthrough Products Inc. dba UrgentRX	3,500	150	2233%	4	12	Portable medications	Denver
196		Broomfield Sign Co.	3,300	2,800	18%	17	34	Sign and architectural lighting design	Broomfield
196		Fruition	3,300	2,200	50%	12	35	Digital marketing	Denver
196	222	Icelandic Skis	3,300	2,400	38%	10	7	Ski manufacturer	Denver
199	208	Strategic Programs Inc.	3,270	3,727	-12%	27	54	Management consulting	Denver
200		Volume Nine	3,200	3,676	-13%	8	32	SEO	Denver
200	215	Action Publishing Inc.	3,200	2,700	19%	14	45	Student day planner manufacturer	Grand Junction
202	211	WhippleWood CPAs	3,103	2,841	9%	35	29	Accounting, tax and business consulting	Littleton
203		24/7 Home Health Care	3,015	953	216%	3	65	Home health agency	Denver
204		Stinar Zendejas & Gaithe LLC	3,000	2,000	50%	14	10	Law firm	Colorado Springs



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204	231	One World Labs Inc.	3,000	1,900	58%	6	23	Security intelligence	Denver
206		Silver Bullet Water Treatment Co. LLC	2,911	1,467	98%	4	30	Water treatment technology	Denver
207		Hi-Tec Plastics Inc.	2,900	2,900	0%	26	15	Plastics manufacturing	Aurora
208		Nexus Staffing Solutions LLC	2,741	1,810	51%	5	11	Recruitment	Denver
209		S Logistics	2,700	896	201%	3	12	Third party logistics	Denver
210		Inflow	2,645	1,721	54%	12	22	eCommerce inbound marketing	Denver
211	224	Canino's Sausage Co. Inc.	2,588	2,168	19%	90	14	Sausage manufacturer	Denver
212		Vista GeoScience LLC	2,574	1,948	32%	8	14	Environmental drilling and remediation	Golden
213		Czero Inc.	2,451	1,282	91%	8	18	Advanced engineering	Fort Collins
214	235	M&E Painting LLC	2,391	1,849	29%	10	15	Residential painting	Loveland
215	176	Throttle Up! Corp. dba SoundTraxx	2,388	4,773	-50%	25	28	Manufacturer of electronic sound and control systems	Durango
216		Philosophy Communication Inc.	2,306	1,297	78%	14	15	Marketing and PR	Denver
217		Stans Auto Service Inc.	2,300	2,000	15%	30	20	Auto repair and towing	Loveland
217		E-9 Enterprises Inc.	2,300	350	557%	5	352	Federal contracting, commercial contracting	Monument
219	227	MattressInsider.com	2,200	2,012	9%	7	6	Mattress distributor	Littleton
219		Oakman Aerospace Inc.	2,200	1,700	29%	4	10	Technology	Littleton
221	225	Parallel Path Corp.	2,120	2,100	1%	10	14	Digital marketing and consulting	Boulder
222	228	JF Options Inc.	2,058	1,838	12%	23	3	Jeweler	Denver
223		Think Network Technologies	2,000	1,200	67%	13	16	IT managed services	Durango
223		Precision Sign Company	2,000	1,500	33%	25	20	Design, manufacture and install custom signage	Golden
223	229	Phidrax LLC	2,000	2,000	0%	6	6	Microsoft Managed Gold Partner Systems Integrator	Denver
226	221	Slice of Lime LLC	1,981	2,213	-10%	14	20	User experience design	Boulder
227		Peregrine Group	1,920	1,941	-1%	10	20	Oil and gas engineering and design	Lakewood
228		Bamboobies	1,875	667	181%	5	9	Bamboo-based accessories for new mothers	Boulder
229		Urgent Care Solutions Glendale, PC dba AFC Doctors Express Cherry Creek	1,870	62	2916%	2	20	Urgent care	Denver
230	240	Lake Arbor Automotive & Truck LLC	1,832	1,655	11%	23	11	Auto repair	Westminster
231		Genesis MedSpa LLC	1,790	1,500	19%	7	14	Aesthetic medical services	Colorado Springs
232		The CE Shop Inc.	1,789	1,619	11%	10	46	Professional education	Greenwood Village
233		Revel Interactive	1,735	875	98%	4	7	Digital marketing	Grand Junction
234		The Brass Bed	1,700	1,500	13%	38	12	Linens and furnishings	Denver
234		FridgeWize	1,700	2,200	-23%	6	20	Energy efficient commercial heating and cooling	Glenwood Springs
236	241	DigeTeks LLC	1,681	1,500	12%	10	18	IT Consulting	Firestone
237		Teatulia LLC	1,615	1,090	48%	8	11	Consumer goods	Denver
238	238	DreamWise Marketing Solutions	1,600	1,720	-7%	19	10	Marketing	Aurora
238	241	Braintree Marketing Inc.	1,600	1,500	7%	14	10	Marketing and direct mail	Colorado Springs
240	247	Colorado Plastic Products	1,581	1,437	10%	46	6	Wholesale distributor and custom fabricator of sheet, rod and tube plastic	Louisville
241		GreenPlay LLC	1,500	1,200	25%	16	13	Management consulting	Louisville
241	248	Cashmere Floors	1,500	1,400	7%	9	1	Flooring/window covering sales and installation	Greenwood Village
241	128	Zeppelin Development	1,500	1,000	50%	38	12	Urban real estate	Denver
244		Peak Internet	1,400	911	54%	13	14	Internet service provider	Woodland Park
244		P2BInvestor Inc.	1,400	38	3584%	3	24	Crowdfunding platform	Denver
246		Complete Financial Ops Inc.	1,300	1,002	30%	7	7	Outsourced accounting	Littleton
247		Little Man Ice Cream	1,200	850	41%	8	40	Micro-batch creamery	Denver
248		Lark Information Technology Inc.	1,100	600	83%	15	12	Technical and customer support	Denver
248		Tectonic LLC	1,100	N/A	N/A	1	200	Customer data insight	Denver
250		Metzger Albee Public Relations	1,071	1,139	-6%	23	8	PR	Boulder