

Top 200 Private Companies

2021 RANK	2020 RANK	COMPANY	2020 GROSS REVENUES (000'S)	2019 GROSS REVENUES (000'S)	% CHANGE	YEARS IN BUSINESS	EMPLOYEES	BUSINESS DESCRIPTION	WEBSITE	CITY
1	1	Hensel Phelps	\$5,868,525	\$5,676,652	3%	84	4,033	Building development, construction, facility services	henselphelps.com	Greeley
2	2	PCL Construction	5,671,591	6,321,162	-10%	115	7,636	Construction	pcl.com	Denver
3		Graebel Cos. Inc.	912,150	966,245	-6%	76	915	Talent and workplace mobility solutions	graebel.com	Aurora
4	4	American Furniture Warehouse	796,200	740,800	7%	46	3,458	Furniture and accessories retailer	afw.com	Englewood
5	16	Pax8	367,128	196,228	87%	9	947	Transactional cloud marketplace	pax8.com	Greenwood Village
6	6	Haselden Construction LLC	295,000	339,000	-13%	48	331	General contractor	haselden.com	Centennial
7		TCS LLC, dba Smoker Friendly	283,000	196,000	44%	37	950	Retail fuel, tobacco, beer, wine and spirits	smokerfriendly.com	Boulder
8	8	RK Industries LLC	281,000	303,000	-7%	58	1,270	Commercial construction, manufacturing	rkindustries.com	Denver
9	12	Velocity Global	245,600	172,500	42%	7	400	Global employment solutions	velocityglobal.com	Denver
10	9	CSI Construction Co.	241,729	218,000	11%	43	186	General contractor	csigc.com	Colorado Springs
11	13	Alpine Buick GMC	219,816	167,050	32%	16	155	Automotive dealer	alpinebuickgmc.com	Littleton
12	10	Brownstein Hyatt Farber Schreck LLP	215,848	207,164	4%	53	596	Law firm	bhfs.com	Denver
13		Encore Electric	215,400	230,000	-6%	18	900	Electrical and technology construction and service	encoreelectric.com	Lakewood
14		SEAKR Engineering Inc.	200,000	100,000	100%	38	525	Spacecraft electronics	www.seakr.com	Centennial
15	11	Hercules Industries	187,077	184,267	2%	70	584	Manufacturer and wholesaler of HVAC sheet metal products	herculesindustries.com	Denver
16		ION Solar	182,772	108,459	69%	8	585	Solar provider	ionsolar.com	Provo
17		ANM	175,000	140,000	25%	26	300	IT consultancy	anm.com	Englewood
18	17	Merrick & Co.	170,000	155,000	10%	66	760	Engineering, architecture & geospatial solutions	merrick.com	Greenwood Village
19	18	Weifield Group Contracting	135,046	113,721	19%	19	580	Electrical construction	weifieldcontracting.com	Centennial
20		LINX	112,000	103,000	9%	18	452	Cabling services	teamlinx.com	Denver
21	19	E2 OPTICS LLC	106,964	110,677	-3%	10	802	Unified communication systems	e2optics.com	Englewood
22	20	Madwire	92,406	102,501	-10%	12	560	Business management and marketing software	madwire.com	Fort Collins
23		Wanco Inc.	87,000	89,000	-2%	37	293	Manufacturer for a wide range of industries	wanco.com	Arvada
24	21	Workplace ELEMENTS LLC	85,594	96,070	-11%	13	131	Customized work environments		Denver
25		Johnson Storage & Moving Co, LLC	80,000	70,000	14%	121	500	Global logistics/moving and storage	johnsonstorage.com	Littleton
26	25	Ward Electric Co. Inc.	73,674	73,720	0%	18	366	Electrical contractor	wardelectriccompany.com	Longmont
27		Forney Industries Inc.	64,500	55,000	17%	89	180	Tool, equipment and accessory products	forneyind.com	Fort Collins
28		FMH Material Handling Solutions Inc.	61,363	58,680	5%	44	159	Material handling equipment supplier	fmsolutions.com	Denver
29		Greiner Electric LLC	57,782	52,071	11%	24	265	Electrical contractor	greinerelectric.com	Littleton
30		Alcorn Construction Inc.	55,853	49,718	12%	12	40	General contractor		Lakewood
31		Sanity Solutions Inc.	55,232	62,166	-11%	17	35	IT and data management services	sanitysolutions.com	Denver
32	39	I-kota LLC	55,000	30,000	83%	11	57	General contractor	i-kota.com	Denver
33		Alpine Bank	51,140	58,008	-12%	48	790	Bank	alpinebank.com	Glenwood Springs
34	49	Universal Chain Inc.	50,814	38,395	32%	39	950	Unloading of freight	UChaininc.com	Denver
35		BT Construction / BTrenchless	50,750	35,073	45%	40	163	Civil utility contractor	btconstruction.com	Henderson
36	14	Cain Travel Group	47,397	155,526	-70%	37	42	Travel agency	caintravel.com	Boulder
37	28	Insurance Technologies	46,614	43,844	6%	26	275	Insurance & financial software solutions	www.insurancetechnologies.com	Colorado Springs
38		ConcealFab Corp.	44,508	32,900	35%	14	184	Wireless infrastructure solutions	concealfab.com	Colorado Springs
39		Solutions II Inc.	43,964	54,668	-20%	29	49	Innovative services and solutions	solutions-ii.com	Littleton
40		Kleen-Tech Services LLC	42,000	27,400	53%	28	1,495	Janitorial service	Kleen-Tech.com	Denver
40		Plumbline Services	42,000	34,000	24%	23	187	Residential plumbing, heating, cooling, electrical and drains	plumblineservices.com	Centennial
42	50	The CE Shop Inc.	39,254	20,326	93%	16	159	Online real estate education	theshop.com	Greenwood Village
43		Wana Brands	36,869	25,108	47%	11	99	Cannabis edibles	wanabrands.com	Boulder
44		8z Real Estate LLC	35,765	29,230	22%	12	191	Residential real estate brokerage	8z.com	Boulder
45	31	Namaste Solar Electric Inc.	35,200	39,600	-11%	16	213	Solar energy provider	namastesolar.com	Boulder
46	36	Good Day Pharmacy	35,103	31,456	12%	36	140	Pharmacy	gooddaypharmacy.com	Loveland
47		Industrial Chemicals Corp.	32,625	32,278	1%	66	35	Chemical plant	industrialchemcorp.com	Arvada
48	38	Designscapes Colorado	32,208	30,307	6%	29	300	Landscape design, construction and maintenance	designscapescolorado.com	Centennial
49	40	Buildings By Design LLC	30,972	29,418	5%	17	28	General contractor	buildingsbydesign.com	Brush
50	37	Roller and Associates Inc.	28,702	30,487	-6%	45	25	Auction services and appraisals	rollerauction.com	Denver

Based on 2020 self-reported revenues

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51	41	Elite Brands of Colorado	\$28,096	\$30,789	-9%	19	80	Alcoholic beverage distribution	elite-brands.com	Denver
52	42	Moody Insurance Agency	26,845	27,793	-3%	49	120	Insurance agency	moodyins.com	Denver
53	44	Porchlight Real Estate Group LLC	24,700	25,963	-5%	16	210	Residential real estate	porchlightgroup.com	Denver
54		Advertising Production Resources (APR)	24,000	27,000	-11%	20	200	Ad optimization		Denver
54	46	PayTech	24,000	23,100	4%	22	165	Payroll and HRIS consulting services	paytech.com	Denver
56	69	Feel The World, Inc. dba Xero Shoes	23,100	12,300	88%	11	51	Casual and performance shoes, boots and sandals	xeroshoes.com	Broomfield
57	47	Summit Technical Solutions	22,499	23,043	-2%	19	114	Engineering services	sts-llc.com	Colorado Springs
58	48	Phase 2 Company	21,600	22,900	-6%	47	160	Construction contractor	phase2co.com	Fort Collins
59	54	Dalby, Wendland & Co., P.C.	19,800	17,500	13%	73	93	Public accounting and business advisory	dalbycpa.com	Grand Junction
60		Jaxon Engineering and Maintenance, LLC	19,600	25,581	-23%	12	95	Electromagnetic pulse hardening services	jaxon-em.com	Colorado Springs
61	60	Vindiola Group	18,875	15,002	26%	20	3	Residential real estate	vindiolagroup.com	Commerce City
62	67	Empowered Global Solutions	18,118	12,834	41%	16	132	Staffing support services		Englewood
63	56	Colorado Mills	16,842	15,320	10%	21	47	Oilseed processing	comills.com	Lamar
64	53	Job Store Inc.	16,571	18,502	-10%	47	22	Staffing services		Denver
65	57	TRIO Inc.	15,500	15,400	1%	21	96	Design and visual merchandising	triodesign.com	Denver
66	73	American Striping Company	15,156	10,500	44%	5	62	Pavement markings	americanstripingcompany.com	Centennial
67		Doctor Fix It Plumbing, Heating & Electric	15,000	13,250	13%	43	79	Residential plumbing, heating and electric	calldoctorfixit.com	Denver
68		Lion Home Service	14,774	15,407	-4%	9	92	HVAC and electrical systems	lionhomeservice.com	Fort Collins
69		Metrolist Inc., dba REcolorado	14,266	13,452	6%	37	55	Multiple Listing Service for metro Denver	www.recolorado.com	Greenwood Village
70	70	Atlas Real Estate	14,200	12,073	18%	13	140	Real estate services	realatlas.com	Denver
71		Bray & Co. Inc.	13,835	14,354	-4%	75	110	Real estate, property management	brayandco.com	Grand Junction
72		ERA Shields Real Estate	13,500	16,000	-16%	36	18	Residential real estate	erashields.com	Colorado Springs
73	65	Zunesis	13,373	13,473	-1%	17	15	IT solutions in enterprise infrastructure	zunesis.com	Englewood
74	77	Mayfly Outdoors	12,891	9,940	30%	9	109	Designer and manufacturer of fishing equipment	mayflyoutdoors.com	Montrose
75		Four Star Realty	12,642	10,041	26%	35	110	Multifamily property management	fourstarrealty.com	Denver
76		Greystone Technology	12,600	11,000	15%	20	87	IT services	greystonetech.com	Denver
77	63	Ammex Masonry Inc.	12,181	14,104	-14%	19	73	masonry contractor	www.ammexm.com	Commerce City
78	76	AET Environmental Inc.	12,033	10,563	14%	28	32	Hazardous waste disposal	aetenvironmental.com	Denver
79	79	Platte River Networks	11,757	9,980	18%	19	60	Technology consulting	platteriver.com	Denver
80	35	Rocky Mountain Connections (RMC)	11,265	31,732	-64%	32	50	Destination services management	rmcclm.com	Basalt
81		H.E. Whitlock Inc.	11,134	14,095	-21%	129	11	General contractor	hewhitlock.com	Pueblo
82		Well Master Corp.	10,933	12,428	-12%	35	37	Plunger lift systems	wellmaster.com	Golden
83		SOLKOA Inc.	10,712	7,457	44%	16	77	Risk mitigation, personnel security	solkoa.com	Colorado Springs
84		Moving Mountains	10,709	10,459	2%	24	60	Vacation rental management	movingmountains.com	Steamboat Springs
85		Enscicon Corp.	10,636	12,528	-15%	27	145	Engineering and construction recruiting and staffing	enscicon.com	Denver
86	71	Karsh Hagan	10,550	11,948	-12%	43	52	Marketing	karsh.com	Denver
87	59	Lakeshore Talent LLC	10,530	15,256	-31%	4	13	Human Resources	lakeshoretalent.com	Greenwood Village
88	95	Hot Shot Supply Co.	10,480	7,016	49%	10	7	Concrete construction materials supplier		Denver
89	80	IQ Wired Inc.	10,354	9,721	7%	19	29	Telecom & technology	iqwired.net	Denver
90	99	Blue Spruce Construction Services	9,763	6,298	55%	24	6	Residential construction	bluespruceconst.com	Niwot
91	84	Pinyon Environmental Inc.	9,500	8,700	9%	28	70	Environmental consulting	pinyon-env.com	Lakewood
92	87	Alpen High Performance Products Inc.	9,446	8,453	12%	9	85	Thermally efficient windows and doors	www.thinkalpen.com	Louisville
93	116	Point Solutions Group LLC	8,997	5,094	77%	4	67	Systems solutions	pointsolutions.com	Denver
94	91	Rocky Mountain Reagents Inc	8,623	7,826	10%	70	28	Manufacturer of laboratory test solutions, distributor of chemicals	www.rmreagents.com	Golden
95	86	LDK Logistics, Inc	8,500	7,900	8%	22	15	Delivery logistics solutions	ldklogistics.com	Aurora
96		Columbine Label Co. Inc.	8,344	7,698	8%	33	32	Custom labels	columbinelabel.com	Centennial
97	109	SPI - Shamrock Painting Inc.	8,320	4,800	73%	30	65	Commercial painting contractors	shamrockpaintinginc.com	Denver
98	73	Aspen Academy	8,231	8,603	-4%	16	65	Private school	aspencollege.org	Greenwood Village
99	103	GroundFloor Media/CenterTable	8,169	6,136	33%	20	24	Integrated communications	groundfloormedia.com	Denver
100	179	Sugarwish	8,000	1,600	400%	8	32	E-commerce gifts	sugarwish.com	Denver

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101		Burnham Law	\$8,000	\$8,000	0%	11	72	Law firm	burnhamlaw.com	Boulder
102	68	Hire Power Inc. dba Innovar Group	7,986	12,164	-34%	21	60	IT recruitment services	innovargroup.com	Greenwood Village
103		Naturescape Inc. dba Alpine Gardens	7,826	9,189	-15%	43	85	Landscape contractor	www.alpinegardens.com	Fort Collins
104	94	Rapid Restoration & Construction Inc.	7,800	6,700	16%	25	18	Disaster restoration & generation construction	rapiddenver.com	Arvada
105		Discount Dumpster	7,710	4,786	61%	4	19	Dumpster rental	discountdumpsterco.com	Lakewood
106	133	Woodridge Software	7,597	3,688	106%	8	55	Custom mobile and web applications	woodbridgesoftware.com	Golden
107	103	Kimberly Timmons Interiors	7,571	6,084	24%	24	26	Interior design	ktinteriors.net	Denver
108		DaVinci Sign Systems Inc.	7,200	7,000	3%	18	35	Architectural and electric signs	davincisign.com	Windsor
109	105	Comfort Keepers	7,052	5,489	28%	16	250	Home care and nursing	ckcolorado.com	Grand Junction
110	125	Talent Navigation Experts	7,030	4,465	57%	9	15	Staffing firm	talentnavigation.com	Castle Pines
111	97	Griffiths Law PC	6,912	6,788	2%	19	26	Family law	griffithslawpc.com	Lone Tree
112		Logic Integration	6,900	6,600	5%	18	28	Audio and video systems	logicav.net	Lone Tree
113	82	Lutek Shading Sysems	6,822	7,734	-12%	53	44	Window Coverings	lutek.com	Arvada
114		LINC Energy Systems Inc.	6,500	6,000	8%	31.5	13	Sales/service of industrial products for natural gas industry		Lakewood
115		Sprylife	6,500	4,000	63%	3	40	Portable and stationary oxygen concentrator sales	sprylife.com	Parker
116	96	A Line Boutique LLC	6,401	6,856	-7%	8	20	Women's retail	aline-online.com	Denver
117		Wallaroo Hat Co.	6,326	8,420	-25%	22	15-20	Stylish sun-protective hats	wallarohohats.com	Boulder
118		machineLOGIC LLC	6,304	5,284	19%	20	35	IT service provider	machinelogic.com	Englewood
119	122	Circuit Media LLC	6,202	4,703	32%	19	54	Communication and modern design services for government and business	circuitmedia.com	Denver
120	124	Verblio	6,100	4,600	33%	11	29	Multimedia content creation platform	verblio.com	Denver
121	127	Dietrich Partners LLC	5,820	4,280	36%	7	25	Management consulting	dietrichandcompany.net	Denver
122	102	Schlosser Signs Inc.	5,704	6,359	-10%	21	45	Sign maker	schlossersigns.com	Loveland
123	173	The Idea Marketing	5,634	1,930	192%	12	12	Marketing/Advertising	theideamarketing.com	Denver
124	100	Continental Sausage Inc., dba Charcutnuvo	5,600	6,500	-14%	52	35	Natural and organic sausage manufacturer	charcutnuvo.com	Denver
125	111	NINE dot ARTS Corp.	5,394	4,931	9%	12	17	Art consulting and curating	ninedotarts.com	Denver
126		Kind Home Solutions	5,308	4,390	21%	4	21	Residential repaints and roof replacements	kindhomesolutions.com	Englewood
127	83	Emergenetics International	5,285	8,334	-37%	30	24	Organizational development consulting	emergenetics.com	Centennial
128	117	Rosy Rings Inc.	5,100	5,000	2%	23	50	Botanical designs	Rosyrings.com	Denver
129	137	JeanGinzburg.com LLC	4,865	3,569	36%	8	22	Digital marketing	ginball.net	Denver
130		Revenue River LLC	4,848	4,225	15%	12	48	Digital sales and marketing	revenuerriver.co	Golden
131	131	Stella Air	4,800	3,700	30%	4	2	Aerospace broker	stellair.com	Mesa
132	126	Transworld Business Advisors of Colorado	4,702	4,453	6%	8	28	Business brokerage	tworlddenver.com	Lakewood
133	120	Grasmick Inc. dba Everything For Offices	4,673	4,829	-3%	33	10	New and used office furniture retailer	everythingforoffices.com	Aurora
134	101	AimHire LLC	4,630	6,431	-28%	11	73	Recruiting and staffing	aimhiredenver.com	Englewood
135		ViTL Solutions	4,578	2,220	106%	5	10	Management consulting	vitlsolutions.com	Denver
136		Everything For Offices	4,574	4,877	-6%	33	12	New/used office furniture	everythingforoffices.com	Aurora
137	115	Klein Buendel Inc.	4,545	5,200	-13%	19	27	Health communication research	kleinbuendel.com	Golden
138	130	Fortis Law Partners LLC	4,400	3,800	16%	8	20	Law firm	fortislawpartners.com	Denver
139	134	Insight Designs Web Solutions LLC	4,328	3,656	18%	22	19	Web and mobile solutions	insightdesigns.com	Boulder
140		Workit Health	4,318	1,011	327%	6	176	Health-care technology	workithealth.com	Denver
141		Hal Extraction Technology	4,187	2,886	45%	5	20	plant oil extraction facilities	hal extraction.com	Golden
142		Titan Robotics Ltd.	4,108	3,569	15%	7	30	Manufacturer of industrial 3D printers	titan3drobotics.com	Colorado Springs
143	110	MorEvents	4,100	5,500	-25%	25	14	Event solutions agency	morevens.com	Englewood
144	161	MIKADO International	3,986	2,220	80%	11	12	Multicultural markeing agency	mikadointl.com	Denver
145	107	TRG Arts	3,960	5,743	-31%	26	23	Arts consulting	trgarts.com	Colorado Springs
146		Aslan Home Lending Corp.	3,918	300	1206%	3	40	Customized lending solutions		Denver
147	123	PeerSource Partners LLC	3,769	4,652	-19%	10	18	Direct hire and contract staffing	mypeersource.com	Englewood
148		Mar-Tek Industries, Inc.	3,552	3,645	-3%	34	27	Contract manufacturing solutions for OEMs		Englewood
149	176	Gebhardt Emerson Moodie Bonanno LLC	3,348	1,971	70%	3	24	Law firm	gemfamlaw.com	Denver
150	161	Wild Zora Foods	3,321	2,191	52%	7	25	Food production and sales	wildzora.com	Loveland

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151	136	Printelogy, dba Everworx	\$3,293	\$3,597	-8%	28	9	Managed print services	everworx.com	Denver
152		Boulder CPA Group PC	3,114	3,447	-10%	3	18	Tax preparation and planning		Boulder
153	143	Asbestos Abatement	3,100	2,765	12%	14	30	Asbestos, mold, lead and meth removal	asbestosfree.com	Englewood
153		Canyon LLC	3,100	3,200	-3%	12	19	Cannabis-infused products	canyoncultivation.com	Denver
155	147	GreenPlay LLC	2,892	2,698	7%	22	22	Parks & rec consultant	greenplayllc.com	Louisville
156	129	Corey Electrical Engineering, Inc.	2,747	4,151	-34%	31	20	Electrical design for commercial and industrial projects	coreyeng.com	Englewood
157		Boomerang DM	2,728	3,037	-10%	11	11	Direct-mail marketing	boomerangdm.com	Centennial
158	151	Canino's Sausage Co. Inc.	2,689	2,537	6%	96	13	Fresh sausage manufacturer	caninosausage.com	Denver
158		Codence Inc.	2,689	1,783	51%	33	28	Digital tech solutions	codence.com	Boulder
160	145	JF Options Jewelers	2,566	2,911	-12%	29	5	Jeweler	jfoptions.com	Denver
161	64	AvenueWest Global Franchise	2,510	1,902	32%	4	4	Property management, corporate rentals	avenuewest.com	Lakewood
162	118	Rhinotrax Construction	2,500	5,700	-56%	17	10	Commercial contracting	rhinotax.com	Longmont
163	166	Channel Maven Consulting	2,496	1,688	48%	12	20	IT industry B2B support	channelmavenconsulting.com	Boulder
164	153	A-Train Marketing	2,490	2,200	13%	22	7	Branding and marketing	atrainmarketing.com	Denver
165	181	Impact Point Group	2,300	1,500	53%	14	14	Marketing	impactpointgroup.com	Denver
165	149	Sunshine Plumbing Heating Air LLC	2,300	2,300	0%	7	13	Plumbing and HVAC	sunshinepha.com	Henderson
167	172	GavinHeath LLC	2,218	2,031	9%	6	13	Staffing solutions	gavinheath.com	Greenwood Village
168		Bross Group LLC	2,216	2,945	-25%	17	15	IT consulting and staffing	brossgroup.com	Lakewood
169	170	DigeTekS LLC	2,200	2,100	5%	16	15	Managed sevices and computer consulting	digetek.com	Firestone
170	186	House of Revenue	2,183	1,556	40%	4	22	Growth strategies for second-stage companies	www.houseofrevenue.com	Denver
171		Vida HR	2,147	2,111	2%	6	24	Human Resources Outsourcer (HRO)	www.vidahr.com	Colorado Springs
172	154	Think Network Technologies	2,130	2,450	-13%	18	15	Managed service provider		Durango
173	157	Kieding	2,122	2,407	-12%	47	15	Interior architecture and interior design	kieding.com	Denver
174		Quantum Water & Environment	2,100	1,200	75%	10	11	Water rights engineering, water supply evaluations, environmental evaluations, remediation design		Lakewood
174		Sapphire Pediatrics P.C.	2,100	2,200	-5%	16		Pediatric medical practice		Denver
176	159	Interactive Management Systems Corp dba Alert Rental	2,087	2,263	-8%	43	19	Rental software	alertrental.com	Colorado Springs
177	155	SIGNAL.csk Brand Partners™	2,079	2,442	-15%	6	7	Brand strategy	signalcsk.com	Denver
178	169	dfine Branding	2,055	2,037	1%	8	5	Branding strategy	dfinebranding.com	Denver
179	175	Old Town Media	2,035	1,918	6%	15	15	Marketing strategies	oldtownmediainc.com	Fort Collins
180		Rocky Mountain West Insurance	2,010	364	452%	16	12	Insurance	rockyquote.com	Grand Junction
181	148	Yellowdog	1,907	2,668	-29%	16	18	Printing & design	yellowdogdenver.com	Denver
182		Specialty Plating Inc.	1,850	1,700	9%	45	20	Surface finishing		Denver
183		Accurate Machining of Denver	1,800	1,500	20%	2	12	CNC mill and lathe machining		Denver
183	190	The Spice Guy	1,800	1,350	33%	10	25	Spice distributor	thespiceguyco.com	Aurora
185	165	Revel Interactive LLC	1,766	2,108	-16%	10	14	Digital marketing	revelinteractive.com	Denver
186		Epoch Eyewear	1,762	2,330	-24%	7	13	Wholesale and retail of company's own sunglasses brands		Monument
187		Prestige Estate Services	1,750	2,238	-22%	11	44	Estate liquidations & property appraisals	PrestigeEstateServices.com	Lakewood
188	168	ICC Inc.	1,727	2,081	-17%	11	15	Organizational development consulting	innovateicc.com	Denver
189	182	Arapaho Asset Management	1,717	1,620	6%	19	5	Asset management	aamisit.com	Centennial
190	193	Holidaily Brewing Co.	1,679	1,377	22%	5	24	Gluten-free brewery	holidailybrewing.com	Golden
191	187	Aspen Rent-All Inc.	1,643	1,565	5%	54	10	Construction equipment rental	aspenrentall.com	Basalt
192	188	The Artworks Unlimited LLC	1,635	1,529	7%	34	13	Commercial & fleet vehicle graphics	www.theartworks.com	Denver
193		The Digital Frontier	1,620	1,490	9%	26	10	Large format and digital print provider		Arvada
194	177	Experience Factor	1,600	2,000	-20%	17	6	Recruiting firm		Lone Tree
194	150	TalenTrust	1,600	2,081	-23%	18	12	Recruitment	talentrust.com	Denver
196		Journey Payroll & HR	1,597	1,393	15%	11	30	Payroll and HR services	JourneyPayroll.com	Fort Collins
197	183	Complete Financial Ops Inc. dba CFO Fund Services	1,498	1,569	-5%	13	9	Fund administration firm		Highlands Ranch
198		Whole Sol	1,492	1,302	15%	3	86	Wellness products	wholesol.com	Denver
199		ZoomGrants	1,466	1,203	22%	21	12	Online application management	zoomgrants.com	Denver
200		Color Up	1,424	1,546	-8%	6	22	CBD products	colorupco.com	Denver