

# TOP 200 PRIVATE OWNED COMPANIES

2022 RANK	2021 RANK	COMPANY	2020 GROSS REVENUES	2019 GROSS REVENUES	% CHANGE	YEARS IN BUSINESS	EMPLOYEES	BUSINESS DESCRIPTION	WEBSITE	CITY
1	1	Hensel Phelps	\$ 5,334,916	\$ 5,868,525,000	-9%	85	4,204	General contractor	henselphelps.com	Greeley
2		Ingenovis Health	1,577,450,000	N/A	N/A	2	1,500	Health-care workforce solutions	ingenovishealth.com	Greenwood Village
3	4	American Furniture Warehouse	1,003,630,579	796,200,000	26%	47	3,659	Furniture, mattress and accessories retailer	afw.com	Englewood
4		ERA Shields Real Estate	584,754,128	517,101,300	13%	37	17	Real estate brokerage	ERASHields.com	Colorado Springs
5	5	Pax8	533,189,000	283,335,000	88%	2012	1,300	Cloud marketplace for IT professionals	pax8.com	Greenwood Village
6		TD Support Services Corp.	380,939,000	460,163,000	-17%	21	350	International contract support services to DoD and other government	tdsupportservices.com	Colorado Springs
7	7	Smoker Friendly/Gasamat	343,000,000	283,100,000	21%	38	1,400	Retail cigarettes, tobacco, cigars, fuel, liquor, beer and wine	smokerfriendly.com	Boulder
8	8	RK Industries, LLC	335,000,000	281,000,000	19%	59	1,683	Construction, manufacturing, advanced fabrication and building service solutions.	rkindustries.com	Denver
9	10	CSI Construction Co.	316,152,000	241,729,000	31%	44	186	General contractor	csigc.com	Colorado Springs
10	11	Alpine Buick GMC	281,773,950	219,816,413	28%	16		New and pre-owned vehicles, in-house parts, service and accessories	alpinebuickgmc.com	Littleton
11	12	Brownstein Hyatt Farber Schreck	243,760,000	212,800,000	15%	54	649	Law firm	bhfs.com	Denver
12	13	Encore Electric	240,000,000	215,500,000	11%	20	950	Electrical contractor	encoreelectric.com	Lakewood
13		O'Meara Ford	219,490,199	156,982,802	40%	109	225	Auto dealerships	omearaford.com	Northglenn
14		Carpet Exchange	154,950,000	119,281,000	30%	35	228	Flooring provider for contract and retail sales	Carpetexchange.com	Denver
15	19	Weifield Electrical Contracting	144,649,283	135,046,617	7%	20	696	Electrical contractor	weifieldcontracting.com	Centennial
16		Roche Constructors Inc.	133,884,000	158,284,000	-15%	51	75	Construction manager/general contractor	rocheconstructors.com	Greeley
17		Leeds West Groups	130,000,000	141,000,000	-8%	13	1,000	Management platform	leedswestgroups.com	Greenwood Village
18	21	E2 Optics LLC	128,191,840	106,964,108	20%	12	800	Low voltage, integrated solutions provider	e2optics.com	Englewood
19		Craters & Freighters Franchise Co.	105,343,197	75,461,724	40%	32	10	Packaging, shipping logistics provider for residential and commercial clients	cratersandfreighters.com	Golden
20	26	Ward Electric Co. Inc.	101,478,951	73,673,896	38%	17	450	Electrical contractor	wardelectriccompany.com	Longmont
21	25	Johnson Storage & Moving Co. LLC	91,000,000	61,000,000	49%	122	550	Global logistics/moving and storage	johnsonstorage.com	Centennial
22	22	Madwire®	90,259,983	92,406,421	-2%	13	387	Business marketing and marketing software and services	madwire.com	Fort Collins
23	24	Workplace Elements	76,724,006	85,593,704	-10%	14	122	Products/services for the interior built environment	workplaceelements.com	Denver
24	32	I-kota LLC	72,000,000	55,000,000	31%	12	49	General contractor	i-kota.com	Denver
25	39	Solutions-II Inc.	69,708,795	44,136,929	58%	30	55	Cybersecurity, virtualization, business continuance, infrastructure, cloud	solutions-ii.com	Littleton
26	29	Greiner Electric LLC	61,100,000	57,782,000	6%	24	264	Electrical contractor	greinerelectric.com	Littleton
27	50	Roller & Associates Inc.	42,400,000	28,700,000	48%	46	25	Auction services	rollerauction.com	Denver
28		Samuel Engineering	40,000,000	26,000,000	54%	26	300	Engineering and construction company	samuelengineering.com	Greenwood Village
29	46	Good Day Pharmacy	37,759,990	35,102,801	8%	37	140	Independent pharmacy chain	gooddaypharmacy.com	Loveland
30	80	RMC DMC	36,000,000	21,000,000	71%	32	85	Destination management company	rmcdmc.com	Basalt
31		Isys Technologies	35,000,000	38,000,000	-8%	20	150	Engineering, IT, cyber services to DoD and aerospace customers	isystechnologies.com	Littleton
32	56	Feel The World, dba Xero Shoes	33,600,000	23,300,000	44%	12	64	Lightweight casual and performance shoes, boots, sandals	xeroshoes.com	Broomfield
33	52	Moody Insurance Agency Inc.	32,166,686	26,844,974	20%	50	124	Commercial & personal insurance, surety bonding, employee-benefits services	moodyins.com	Denver
34		Beacon Communications LLC	32,100,000	24,900,000	29%	24	215	Systems integrator	beaconcom.com	Littleton
35	51	Elite Brands of Colorado, Inc.	31,108,369	27,412,855	13%	19	86	Beverage distributor	elite-brands.com	Denver
36		Ziggis's Coffee	29,842,807	16,531,632	81%	18	35	Coffee shop and drive-through franchise	ziggiscoffee.com	Mead
37		Four Star Drywall Residential Inc	27,619,422	25,994,448	6%	8	75	Drywall installation and repair services for new builds	fourstarresidential.com	Aurora
38	49	Buildings By Design LLC	26,638,967	30,972,053	-14%	18	30	General contractor	buildingsbydesign.com	Brush
39	54	PayTech	24,342,000	24,002,363	1%	23	171	Payroll and HRIS consulting company	paytech.com	Denver
40	62	Empowered Global Solutions	22,177,745	18,118,495	22%	16	120	Nationwide contract staffing and support services to federal agencies	egs-partners.com	Englewood
41		Crestone Capital	22,000,000	30,000,000	-27%	31	60	Wealth management	crestonecapital.com	Boulder
42	59	Dalby, Wendland & Co. P.C.	21,100,000	19,800,000	7%	74	103	Public accounting and advisory firm	dalbycpa.com	Grand Junction
43	65	TRIO Inc.	20,596,467	15,383,078	34%	22	100	Interior design and decorating		Denver
44		Keystone Experts + Engineers	20,508,189	11,375,625	80%	7	40	Forensic consultant to insurance companies and law firms	keystoneexperts.com	Castle Rock
45	63	Colorado Mills LLC	18,814,081	16,842,034	12%	23	51	Oilseed processor, expeller, pressed-high oleic sunflower oil	comills.com	Lamar
46		Heggem-Lundquist Paint Co.	18,124,000	18,691,000	-3%	73	200	Commercial construction	heggem-lundquist.com	Denver
47	58	Phase 2 Company	17,865,000	21,586,000	-17%	25	140	Commercial subcontractor- drywall, paint, acoustics	phase2co.com	Fort Collins
48	64	The Job Store Inc.	17,371,188	16,570,923	5%	48	22	Staffing and recruiting firm	jobstorestaffing.com	Denver
49		Heating & Plumbing Engineers	17,085,000	11,300,000	51%	75	86	Mechanical construction	hpeinc.com	Colorado Springs
50	68	Lion Home Service	16,837,000	13,249,000	27%	24	90	Plumbing, heating, HVAC, Septic, drains. Emergency repairs, replacements, installs	lionhomeservice.com	Fort Collins

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51		Flora Home Team	\$ 16,287,431	\$ 14,755,624	10%	7	1	Real Estate broker/agent	florahometeam.com	Brighton
52		Decorative Materials International	16,000,000	12,000,000	33%	34	26	Luxury tile and stone supplier	decorativematerials.com	Denver
53	73	Zunesis Inc.	15,315,000	13,373,000	15%	18	12	IT solutions provider	zunesis.com	Englewood
54	84	Moving Mountains	15,177,079	9,527,061	59%	24	65	Vacation rental management	movingmountains.com	Steamboat Springs
55		Well Master Corp.	13,497,014	11,139,458	21%	38	30	Artificial lift solutions	wellmaster.com	Golden
56		Aerofield Services LLC	13,364,096	13,109,122	2%	15	15	Technical platform for commercial aircraft and engines, inspection services	AerofieldServices.com	Aurora
57	115	SpryLyfe	13,000,000	6,500,000	100%	5	60	Respiratory medical equipment	sprylife.com	Parker
58		Crafted Concepts LLC	12,978,846	7,370,259	76%	18	170	Restaurant group and hospitality consultant	craftedconceptsdenver.com	Denver
59	74	Mayfly Outdoors	12,907,225	9,633,385	34%	9	130	Outdoor products company	mayflyoutdoors.com	Montrose
60	98	Aspen Academy	12,612,393	8,230,671	53%	17	73	Private school	aspencademy.org	Greenwood Village
61		COMPUTER SITES	12,500,000	13,500,000	-7%	38	44	Specialty contractor selling power, A/C, generators	computersites.net	Denver
62	87	Lakeshore Talent LLC	12,469,979	10,586,802	18%	5	17	Staffing, recruiting and payroll services	lakeshoretalent.com	Denver
63		CeDUR	12,154,000	5,162,000	135%	6	25	Manufacturer of polyurethane based synthetic roofing products	cedur.com	Aurora
64	79	Platte River Networks Inc.	12,002,317	11,757,000	2%	20	60	Managed IT services	platteriver.com	Denver
65		Dave & Matt Vans	11,750,356	3,514,190	234%	3	39	Builder and renter of custom lifestyle vehicles	dmvans.com	Gypsum
66	89	IQ Wired Inc.	10,900,000	10,400,000	5%	19	32	Global technology and telecommunications broker	iqwired.net	Denver
66		The Doyle Group	10,900,000	8,900,000	22%	13	46	Recruitment of IT professionals	doylegroup-it.com	Denver
68		Absolute Performance Inc.	10,470,000	9,271,000	13%	25	53	Technology solutions provider	absolute-performance.com	Broomfield
69		Pinyon Environmental Inc.	10,209,575	8,956,360	14%	29	80	Environmental consulting	pinyon-env.com	Lakewood
70	123	The Idea Marketing	9,973,000	5,634,000	77%	13	12	Marketing, advertising, branding, media and PR	theideamarketing.com	Denver
71	93	Point Solutions Group	9,875,285	8,996,570	10%	5	57	Technology and engineering professional services	pointsolutionsus.com	Denver
72	77	Ammex Masonry	9,821,121	12,181,275	-19%	20	100	Masonry contractor	ammexm.com	Commerce City
73		Xentity Corp.	9,274,000	8,745,000	6%	21	82	IT consulting firm	xentity.com	Golden
74	86	Karsh Hagan	9,021,000	10,550,000	-14%	44	52	Marketing, branding, design, technology	karshhagan.com	Denver
75	120	Verblio Inc.	8,900,000	6,100,000	46%	12	40	Content creation marketplace platform	verblio.com	Denver
76		Avocet Communications	8,899,348	6,985,487	27%		15	Integrated marketing agency representing consumer and business brands	avocetcommunications.com	Longmont
77	99	GroundFloor Media Inc.   CenterTable LLC	8,593,718	8,168,580	5%	21	31	Integrated marketing and communications agency	groundfloormedia.com	Denver
78	122	Schlosser Signs Inc.	8,568,587	5,704,101	50%	22	45	Full-service sign company	schlossersigns.com	Loveland
79		Rhinotrax Construction	8,500,000	2,400,000	254%	18	8	General Contractor focusing on warehouse, manufacturing, higher education and tenant finishes	rhinotraxconstruction.com	Longmont
80		Rapid Restoration & Construction Inc.	8,200,000	6,800,000	21%	25	20	Emergency disaster restoration and general construction contractor		Denver
81	116	A Line Boutique	8,085,807	6,401,271	26%	10	21	High-end women's clothing Boutique	aline-online.com	Englewood
82	114	LINC Energy Systems Inc.	8,000,000	6,500,000	23%	32	15	Sales of measurement, regulation and odorization equipment to energy industry	lincenergysystems.com	Lakewood
83	146	Aslan Home Lending Corp.	7,943,904	3,918,076	103%	3	55	Mortgage broker		Denver
84	81	H.E. Whitlock Inc.	7,925,831	11,133,560	-29%	130	11	Commercial and multi-family general contractor	hewhitlock.com	Pueblo
85	124	Continental Sausage, dba Charcutnuvo Organic and Natural Sausages	7,800,000	5,700,000	37%		37	Sausage manufacturer	charcutnuvo.com	Denver
86	94	Rocky Mountain Reagents	7,439,249	8,991,569	-17%	71	28	Manufacturer of laboratory test solutions	rmreagents.com	Golden
87	143	MorSports & Events, dba MorEvents	6,600,000	4,000,000	65%	26	18	Global event and meeting planning, virtual meeting production	morevents.com	Cherry Hills Village
88		Ramey Environmental	6,527,061	7,005,790	-7%	25	45	Operation and maintenance of water and wastewater facilities	recinc.net	Firestone
89	107	Kimberly Timmons Interiors LLC	6,520,000	7,561,182	-14%	25	21	Interior design firm specializing in hospitality, interior merchandising and residential	ktinteriors.com	Denver
90	112	Logic Integration	6,411,469	5,934,344	8%	18	28	Automation and AV systems	logicav.net	Lone Tree
91	126	Kind Home Solutions	6,313,251	5,391,239	17%	5	32	Residential house painting company	kindhomepainting.com	Englewood
92	132	Transworld Business Advisors of Colorado	6,068,974	4,719,571	29%	9	27	Business brokerage and mergers/acquisitions firm	tworld.com	Greenwood Village
93		Raincatcher	6,048,208	4,365,693	39%	7	30	Business broker	raincatcher.com	Denver
94		Design Studio Blue	6,000,000	5,000,000	20%	7	12	Interior design firm specializing in healing and commercial environments	designstudio-blue.com	Centennial
95		Hire Connections Staffing Inc.	5,963,884	2,892,367	106%	17	9	Boutique staffing firm	hireconnections.com	Centennial
96	111	Griffiths Law	5,925,061	6,911,957	-14%	20	27	Family law and civil litigation firm	griffithslawpc.com	Lone Tree
97	110	Talent Navigation Experts	5,852,344	7,029,633	-17%	10	14	Boutique staffing firm	talentnavigation.com	Castle Pines
98	127	Emergenetics International	5,710,826	5,285,874	8%	31	38	Organizational development consulting company	emergenetics.com	Centennial
99	121	Dietrich Partners	5,620,000	5,820,000	-3%	8	20	Business consulting firm	dietrichpartners.net	Glendale
100	138	Fortis Law Partners	5,600,000	4,400,000	27%	20	26	Law firm	fortislawpartners.com	Denver

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100	128	Rosy Rings Inc.	\$ 5,600,000	\$ 5,000,000	12%	23	40	Luxury home fragrance and decor brand	Rosyrings.com	Broomfield
102	119	Circuit Media LLC	5,522,568	6,077,392	-9%	20	60	Comm/staffing services for government	circuitmedia.com	Denver
103	97	SPI - Shamrock Painting Inc.	5,486,911	9,887,430	-45%	31	50	Comm painting/specialty coatings contractor	shamrockpainting.com	Denver
104		Alchemy Face Bar	5,336,757	2,793,611	91%	7	63	Day spa, skin care, beauty products		Denver
105	125	NINE dot ARTS	5,302,779	5,506,201	-4%	13	28	Art consulting and curating	ninedotarts.com	Denver
106		All Star Environmental Inc	5,300,000	4,208,284	26%		20	Environmental abatement and remediation	all-starenviroinc.com	Commerce city
107	109	Comfort Keepers	5,084,563	4,942,184	3%	18	180	Home health care	comfortkeepers.com	Grand Junction
108		Aegis Legal Consulting LLC	5,000,000	1,500,000	233%	5	9	Business/transactional law firm	aegisconsulting.com	Boulder
109	149	Gebhardt Emerson Moodie Bonanno LLC	4,601,300	3,395,390	36%	5	19	Family law firm	familylawco.com	Denver
110	134	AimHire LLC	4,600,000	4,630,000	-1%	12	56	Recruiting and staffing firm	aimhiredenver.com	Englewood
111		Canopy Advisory Group	4,558,486	600,486	659%	12	3	Workforce solutions	canopyadvisory.com	Denver
112		Everything For Offices	4,550,000	4,674,000	-3%	34	10	New and used office furniture	everythingforoffices.com	Aurora
113		Silicon Mountain	4,396,937	1,193,285	268%	20	48	Digital solutions specializing in DevSecOps as a service	siliconmtn.com	Lakewood
114	167	GavinHeath	4,350,000	2,217,831	96%	7	16	Staffing/recruiting	gavinheath.com	Centennial
115		Stonescape Steel Roofing Inc.	4,200,000	5,000,000	-16%	4.5	15	Residential and commercial roofing	stonescapesteelroofing.com	Fort Collins
116	139	Insight Designs Web Solutions LLC	4,190,539	4,328,101	-3%	23	20	Web design and development, app development, business strategy	insightdesigns.com	Boulder
117	156	Corey Electrical Engineering, Inc.	3,765,034	2,742,543	37%	33	18	Electrical engineering design for commercial and transportation projects		Englewood
118	137	Klein Buendel Inc.	3,759,496	4,544,857	-17%	20	25	Health communication, research, technology	kleinbuendel.com	Golden
119	147	PeerSource Partners, LLC	3,674,129	3,768,626	-3%	11	18	IT-focused recruiting firm	mypeersource.com	Englewood
120		Borealis Fat Bikes	3,668,100	2,093,397	75%	9	8	Designing and building fat bikes and components	fatbike.com	Colorado Springs
121	157	Boomerang DM	3,666,406	2,728,000	34%	12	14	Direct mail marketing	boomerangdm.com	Centennial
122	170	House of Revenue LLC	3,634,993	2,182,739	67%	5	15	Fractional CRO & CMO revenue consulting	houseofrevenue.com	Denver
123	165	Impact Point Group	3,626,041	2,191,050	65%	16	15	Advisory, strategic support and event management to corporate event and marketing teams	impactpointgroup.com	Denver
124	153	Canyon LLC	3,600,000	3,300,000	9%	13	17	Cannabis edible manufacturer	canyonthc.com	Denver
125	145	TRG Arts	3,510,000	3,960,000	-11%	26	35	Change-agency committed to building arts and cultural organizations	trgarts.com	Colorado Springs
126	90	Blue Spruce Construction Services	3,480,524	9,876,925	-65%	27	6	General Contractor - commercial and residential construction	bluespruceconst.com	Niwot
127		The Boh Heppie Group with Baird Private Wealth Management	3,300,000	2,800,000	18%	16	3	Wealth management	bohheppiegroup.com	Denver
128		Grandrabbit's Toy Shoppe	3,118,895	857,856	264%	45	41	Toy store	grtoys.com	Boulder
129	152	Boulder CPA Group	3,012,754	3,114,503	-3%	30	16	Tax planning and preparation	bouldercpagroup.com	Boulder
130		Whole Sol Blend Bar	2,908,409	1,491,735	95%	4	62	Dairy- and gluten-free smoothie bowls, toasts, wraps, snacks and juices, and coffees	wholesol.com	Boulder
131	194	TalenTrust LLC	2,900,000	1,600,000	81%	19	22	Talent search firm	talentrust.com	Golden
132	172	Think Network Technologies LLC	2,808,493	1,942,096	45%	19	14	IT solutions provider	thinknettech.com	Durango
133		Technology By Design Inc.	2,751,393	2,620,203	5%		5	Distributor of architectural lighting fixture packages	tbd-inc.com	Basalt
134	187	Prestige Estate Services LLC	2,725,033	1,749,576	56%	12	40	Property appraisals and estate liquidations	PrestigeEstateServices.com	Lakewood
135	158	Canino's Sausage Co. Inc.	2,724,765	2,689,961	1%	97	13	Fresh sausage	caninosausage.com	Denver
136	181	YellowDog	2,652,000	1,912,000	39%	17	28	Design, print and marketing studio	yellowdogdenver.com	Denver
137	174	Sapphire Pediatrics P.C.	2,605,588	2,278,217	14%	17	20	Pediatric medical care	sapphirepediatrics.com	Denver
138		KO Classic Homeworks, dba Classic Homeworks	2,593,978	2,980,744	-13%	37	15	Residential design/build remodeling	classichomeworks.com	Denver
139		ACCU Inc.	2,500,000	1,600,000	56%	41	23	Community association management	accuinc.com	Denver
139		ThrivePass	2,500,000	1,000,000	150%	8	65	Innovative solutions for employee wellbeing initiatives, pre-tax benefits, insurance enrollment, and learning and development	thrivepass.com	Denver
141		Caliola Engineering	2,497,703	1,027,967	143%	3	23	Encryption, communications planning, satellite communications and mesh network technologies	caliola.com	Colorado Springs
142	190	Holidaily Brewing Co.	2,479,515	1,678,897	48%	6	41	Gluten-free brewery	holidailybrewing.com	Golden
143	161	AvenueWest Global Franchise LLC	2,455,899	2,508,983	-2%	5	3	Property management	avenuewest.com	Lakewood
144	160	JF Options Jewelers Inc.	2,424,805	2,566,429	-6%	30	4	Retail jeweler, work with insurance companies	JFOptionsjewelers.com	Denver
145		zLinq Inc.	2,401,000	1,165,000	106%	4	30	Business communications optimization	getzlinq.com	Denver
146	186	Epoch Eyewear	2,400,000	1,700,000	41%	7.5	12	Sunglasses wholesale and retail	epocheyewear.com	Monument
147	169	DigeTekS LLC	2,385,000	2,200,000	8%	17	17	IT consulting, security and services	digeteks.com	Firestone
148	151	Printology Inc.	2,356,000	3,307,000	-29%	29	9	Office printers and copiers; print supplies and maintenance	EVERWORX.COM	Denver
149	165	Sunshine Home Services (formerly Sunshine Plumbing Heating Air)	2,350,000	2,300,000	2%	10	11	Residential plumbing, heating, air conditioning		Commerce City
150		Appt Ventures	2,347,568	2,247,305	4%	10	13	Custom software development	apptventures.com	Denver

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151		The Weather Changers LLC	\$ 2,310,000	\$ 1,500,000	54%	13	9	Residential heating and air conditioning	theweatherchangers.com	Aurora
152		In-Site Design Group Inc.	2,300,800	1,392,698	65%	28	1	Luxury residential interiors	insite-design-group.com	Denver
153		W.E. Kieding Interior Architects Inc.	2,265,809	2,122,306	7%	48	14	Interior architectural and design	kieding.com	Denver
154		Vida HR	2,215,445	2,147,000	3%	7	31	HR, benefits, payroll, compliance, unemployment and more fo companies with 10 to 500 employees	vidahr.com	Colorado Springs
155		Complete Auto Repair	2,190,988	1,619,313	35%	12	10	Auto repair	carrepairlakewood.com	Lakewood
156	191	Aspen Rent-All	2,051,360	1,642,771	25%	55	10	Construction equipment rental	aspenrentall.com	Basalt
157	179	Old Town Media Inc.	2,044,911	2,034,999	0%	15	18	Business consultancy specializing in market positioning and strategies	oldtownmediainc.com	Fort Collins
158	185	Revel Interactive LLC	2,002,318	1,766,676	13%	11	15	Digital marketing agency	revelinteractive.com	Denver
159	176	Interactive Management Systems Corp	1,962,670	2,086,679	-6%	46	22	Management software for the rental industry	alertrental.com	Colorado Springs
160	192	The Artworks Unlimited LLC	1,889,000	1,636,000	15%	36	14	Commercial and fleet vehicle graphics - design, produce and install	theartworks.com	Denver
161		Zandi K Salon	1,877,000	1,343,000	40%	15	26	Hair salon and retail store	zandiksalon.com	Lakewood
162		L2 Cyber Solutions	1,814,995	1,821,297	0%	14	11	Cybersecurity and management consulting	l2cyber.com	Greenwood Village
163	189	Arapaho Asset Management	1,800,100	1,717,200	5%	20	4	Asset management and financial education	aamisit.com	Centennial
164	197	Complete Financial Ops, Inc. (DBA CFO Fund Services)	1,654,000	1,498,000	10%	14	8	Fund administration and family office accounting business	cfofundservices.com	Highlands Ranch
165	178	dfine Branding	1,600,000	2,000,000	-20%	8	5	Branding agency	dfinebranding.com	Denver
166		CB Partners LLC	1,500,000	750,000	100%	3	7.5	Boutique recruiting firm	cbpsearch.com	Greenwood Village
167	200	Color Up Co	1,496,546	1,702,882	-12%	7	14	Hemp-derived CBD products	colorupco.com	Denver
168		SkinPath LLC (dDBA Natural Skincare & Acne Clinic)	1,407,935	1,021,915	38%	10	14	Holistic acne clearing program and state of the art skin care	naturalacneclinic.com	Wheat Ridge
169		Barefoot Public Relations	1,387,570	554,975	150%	11	12	PR firm	barefootpublicrelations.com	Denver
170		Strategic Wealth Partners	1,317,000	971,000	36%	38	3	Financial planning	MyStrategicWealth.com	Greenwood Village
171		Longs Peak Advisory Services LLC	1,315,000	1,000,000	32%	7	13	Consulting for investment firms	longspeakadvisory.com	Longmont
172		Kitcaster LLC	1,300,000	535,659	143%	3	20	Podcast agency focused on placing founders, CEOs, executives and industry thought leaders	kitcaster.com	Denver
172		Spinster Sisters Co.	1,300,000	1,017,130	28%		15	Skin-care company	spinstersistersco.com	Golden
174		Horse & Dragon Brewing Co. LLC	1,289,244	1,117,066	15%	8	16	Craft brewery	horseanddragonbrewing.com	Fort Collins
175		Novitas Communications	1,288,024	522,832	146%	14	10	PR agency	novitascommunications.com	Denver
176		Five Wellbeing Spa	1,204,454	569,642	111%	5	24	Day Spa	fivewellbeing.com	Littleton
177	188	ICC Inc.	1,200,000	1,726,803	-31%	12	11	Workplace consultant	innovateicc.com	Denver
177		Prim + Co.	1,200,000	600,000	100%	6	12	PR and marketing services for hospitality and lifestyle brands	primtheagency.com	Denver
179		Turning the Corner	1,135,000	911,000	25%	11	13	Customized human resource services	turningthecornerllc.com	Boulder
180		Wells Family Law P.C.	1,103,968	929,070	19%	3	8	Law firm specializing in domestic relations	wellsfamilylawcolorado.com	Denver
181		Fuego UX	1,000,000	0	N/A	2	12	Digital product design consultancy	fuegoUX.com	Broomfield
181		lulu's furniture & decor	1,000,000	1,000,000	0%	14	7	Interior design, furniture, gift boutique	lulusfurniture.com	Greenwood Village
183		CHC Training LLC	998,169	936,034	7%	7	5	Regulatory and compliance training	chctraining.com	Denver
184		Point b(e) Strategies LLC	979,510	550,114	78%	5	13	Social impact consulting firm	pointbestrategies.com	Denver
185		Rocky Mountain Flag Co. LLC	945,482	654,785	44%	37	4	Commercial and residential flagpole and flag company	rockymountainflag.com	Centennial
186		303 Furniture Inc.	931,000	805,000	16%	4	3	Wholesale office furniture	303-furniture.com	Aurora
187		SchroderHaus LLC	816,327	744,577	10%	7	13	Marketing communications agency support- ing the natural products industry		Denver
188		NationSearch.com LLC	815,000	726,000	12%	13	10	Professional pre-employment background screening services	nationsearch.com	Northglenn
189		Maxx Impact Group	813,308	333,581	144%	11	16	Executive management consulting and supply chain procurement services	maxximpactgroup.com	Aurora
190		Teddi Ann Barry PC	644,000	725,000	-11%	10	8	Fivorce & family law firm	divorceincolorado.com	Thornton
191		Exceptional Admins LLC	606,000	315,000	92%		3	Recruitment of administrative professionals		Parker
192		MasterMind Clinic PLLC	600,000	0	N/A	2	6	Psychiatric mental health outpatient clinic	mastermindclinic.net	Colorado Springs
192		reHarvest Provisions	600,000	40,000	1400%	4	3	Superfood smoothie pops	reharvest.co	Denver
194		Pinot's Palette - Fort Collins	500,000	450,000	11%	11	15	Painting classes	pinotpalette.com.fortcollins	Fort Collins
195		Flying Giant Productions	422,000	126,000	235%	9	2	Branded content, digital ad campaigns, in-house marketing assets	flyinggiantproductions.com	Westminster
196		The Dames	420,000	210,000	100%	4	3	Networking and support for women business owners	thedames.co	Lakewood
197		All About Staging and Design	345,000	448,000	-23%		6	Staging and design	allaboutstaginganddesgin.com	Aurora
198		DiLorenzo and Kinsey	300,000	N/A	N/A	8	3	Tax preparation for business and individuals	under construction	Centennial
199		ActivArmor	280,000	520,000	-46%	7	6	3D printed medical devices	ActivArmor.com	Pueblo
200		Planetarie	275,000	95,000	189%	4	9	Proprietary water extraction technology	planetarie.com	Windsor